



## Welcome to the RHSS Newsletter!

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The Institute of Fire Engineers Members

## RHSS Fire

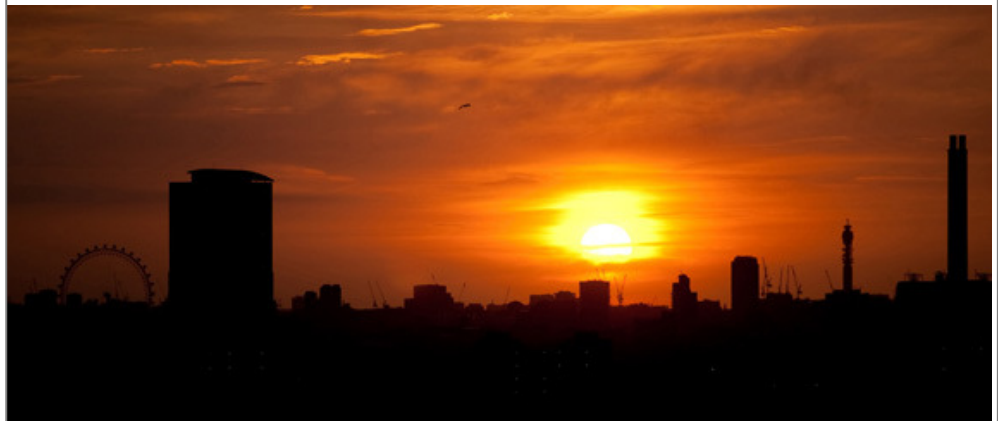
April saw the launch of our new website dedicated to the fire related services we provide. Please visit the site and take a look at what's on offer as well as guidance on the requirements of the current fire legislation.

Our services page goes into further detail on the following subjects:

Fire Risk Assessment | Fire Training | Fire Extinguisher Servicing and Provision | Fire Alarms | Emergency Lighting | Fire Signage | PAT Testing | Periodic Electrical Testing |

[www.rhssfire.co.uk](http://www.rhssfire.co.uk)

Our blog is easy to sign upto if you want to keep informed about fire related news, prosecutions, offers and updates. Simply visit <http://firesafetyconsultancy.blogspot.com> and under the "Follow by E-mail" tab enter the e-mail address you would like to receive updates.



Call today for Fire Safety enquiries on:

# 0208 667 2029



RHSS Limited are proud to announce that we have teamed up with HR Insight to offer each others clients the best in Health and Safety and Human Resource services available.

### **Practical advice, tailor-made for you**

Now more than ever before, employers are seeking the help of human resource management professionals who can give practical advice on all aspects of employment law. HR Insight is a company of professional HR consultants, solicitors and lawyers, offering as little or as much support as you require. With extensive, hands-on experience of employment issues and situations and an up-to-date knowledge of employment law, HR Insight can guide your business through the maze of human resource management.

HR Insight has extensive hands-on experience of human resource management and employment law and puts it to great effect in delivering a customer driven and solution focused response service.

HR Insight's response services range from a simple telephone call to drafting letters and investigating grievances; from on-site consultancy services to the overall management of a complete redundancy or consultation programme.

More usually however, the HR Insight team works with you, as an integral part of your management team, helping you achieve your business objectives through the correct management of your people.

Clients receive regular updates of new UK employment laws, and practical help in implementing any required changes.

In short, they act as your HR Advisers bringing you our expertise, as much or as little as you need, with more flexibility and less fixed expense than any other outsourced model. By working with HR Insight, you have us on hand, whenever and wherever you need us to be.

If you are interested in a free initial consultation with no obligation please contact Rob Anderson [rob@rhssltd.co.uk](mailto:rob@rhssltd.co.uk) or call on 0333 577 0248 to get more details.

By simply making the call you will benefit by getting a free review of your existing contractual arrangements for employees.

[www.rhssltd.co.uk](http://www.rhssltd.co.uk) | [www.rhss-signs.co.uk](http://www.rhss-signs.co.uk) | <http://rhssltd.blogspot.com>

For further advice, support, consultation and health and safety services please contact  
Rob Anderson or Jack Rumbol on 0333 577 0248 or email [info@rhssltd.co.uk](mailto:info@rhssltd.co.uk)  
RHSS Ltd | 4<sup>th</sup> Floor Davis House Business Centre | High Street | Croydon Surrey CR2 1NG

## Proposed amendment to the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)

This consultation sets out the amendment to regulation 3(2) of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR) proposed by Lord Young in his report "Common Sense, Common Safety". If adopted, the period of incapacitation after which an injury to a person at work must be reported to the enforcing authority, will change from over three to over seven days. It seeks views on the proposal itself and on the impacts that it would have if it became law. View the document now: <http://consultations.hse.gov.uk/gf2.ti/f/14146/372837.1/pdf/-/cd233.pdf>



OSHCR registration is voluntary and open to individuals who provide commercial advice on general health and safety management issues; and who have achieved at least one of the following:

1. Chartered status with IOSH (Institution of Occupational Safety and Health); CIEH (Chartered Institute of Environmental Health); or REHIS (Royal Environmental Health Institute of Scotland) with health and safety qualifications
2. Fellow status with IIRSM (International Institute of Risk and Safety Management) with degree level qualifications
3. Member or Fellow status with the BOHS (British Occupational Hygiene Society) Faculty of Occupational Hygiene
4. Registered Member or Fellow status with IEHF (Institute of Ergonomics and Human Factors).

In addition, all applicants to join the register will be asked to declare that they will:

1. Demonstrate adequate continuing professional development;
2. Abide by their professional body's code of conduct;
3. Provide sensible and proportionate advice; and
4. Have professional indemnity insurance or equivalent to cover the nature of their work

### What is a Fire Risk Assessment?

A fire risk assessment is an organised look at what in your workplace and within your business activities has the potential to cause a fire, what people could be affected by this and what controls should be implemented as a result of the findings, to reduce the risk of a fire to the lowest possible levels.

The following points are considered during an assessment to ensure that it is suitable and sufficient:

*Construction of the building and structural features | Use of the building | Lives at risk | Fire warning and detection | Means of fire fighting | Means of escape with detailed travel distance calculations | Sources of ignition | Combustible materials | Training | Electric and gas installations, plant and machinery*

### What do I have to do?

The FSO places a duty on a 'responsible person' (usually the owner, employer or occupier of business or industrial premises) to carry out a fire risk assessment. Responsible persons under the FSO are required, following a risk assessment, to implement appropriate fire safety measures to minimise the risk to life from fire; and to keep the assessment up to date.

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## Myths

### Health and Safety has gone mad!

There are few greater myths than that health and safety has gone mad. During the last four years we've debunked some truly ridiculous misrepresentations of health and safety, including the banning of conkers, firemen's poles and park benches. We've scotched scare stories about excessive safety signs, rebutted rumours about onerous risk assessments and kicked back at claims that kids need to be wrapped in cotton wool.

This trivialisation concerns us. It confuses businesses about their responsibilities and workers about their rights. HSE publishes advice setting out the sensible and proportionate steps we can all take to deal with workplace risks properly.

As we retire the myth of the month series, let us leave you with one thought - health and safety is about saving lives, not stopping them.

## HSE Construction

### Construction Operational Activities 2011

HSE's main operational activities will target the following sectors:

- ▣ Asbestos removal licence holders (inspection of licensed work)
- ▣ Small sites
- ▣ Refurbishment
- ▣ Homebuild
- ▣ Major projects

There are five generic issues that will be considered at all site visits. These are:

- ▣ Provision of welfare facilities
- ▣ Site transport
- ▣ Work at height
- ▣ Asbestos risks
- ▣ Good order

**RHSS Blog**  
<http://rhssltd.blogspot.com>

We will be using this blog to post the latest news and useful articles relating to Health and Safety.

By subscribing to our blog, you can receive our posts directly to your inbox. You can also email articles to your employees and share your thoughts about Health and Safety news by commenting on the articles. If you don't want to receive updates via email you can subscribe to our RSS feed through your browser.

Details about any special offers relating to our consultancy services and our recently launched Safety Signs and H&S Products website [www.rhss-signs.co.uk](http://www.rhss-signs.co.uk) will also be submitted here.



**To ensure you are not kept out of the loop, make sure you subscribe to the blog today!**  
<http://rhssltd.blogspot.com>

**RHSS Signs**  
[www.rhss-signs.co.uk](http://www.rhss-signs.co.uk)

As well as a wide range of safety signs, you can purchase all things Health and Safety at our online shop [www.rhss-signs.co.uk](http://www.rhss-signs.co.uk), such as:

First Aid Kits	Eye Wash Kits	Accident Record Books
Fire Blankets	Fire Extinguishers	Cigarette Bins
Portable Fire Alarms	Hard hats and high visibility jackets	Rigger boots and gloves

 <b>Fire Safety Signs</b>	 <b>Personal Protection Signs</b>	 <b>Fire Exit Signs</b>
 <b>High Vis Clothing</b>	 <b>Safety Helmets</b>	 <b>Safety Posters</b>

# Help Zone

0333 577 0248

**Call us for a quote for any of the following:**

- Risk Assessments & Method Statements
- Business Continuity Planning
- Health and Safety Training
- Health and Safety Policies
- Fire Risk Assessments
- Help with CHAS/Construction Line Applications
- Health and Safety Manuals
- Site Inspections/Audits